



# Message

# Compliance in 2013

*Communication from the Innospec Board of Directors*

December 7 2012

**Compliance is now firmly established as part of our daily business routine. It touches every aspect of Innospec's activities. As members of the Board we are committed to supporting, upholding and spreading these values throughout the company.**

Over the last year we have seen more hard work put into corporate compliance. This dedication has been forthcoming from all areas of our business and we would personally like to thank you for your involvement. This essential work is helping us conduct our business in compliance with increasingly complex laws and regulations.

As you know, an external compliance monitor was appointed by the US Justice Department and other Agencies, to evaluate and report on how we now operate our business. They have now delivered a second annual report and you will hear more on this in due course.

In the meantime we want you to know that the Board wholeheartedly supports and endorses this report and its recommendations. We must all continue to work hard in 2013 to uphold Innospec's high ethical and professional standards. Thank you for your contribution to date and for helping to underpin Innospec's future success.



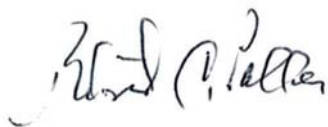
M.C. "Bud" Blackmore



Patrick S. Williams



Martin Hale



Robert "Bob" Paller



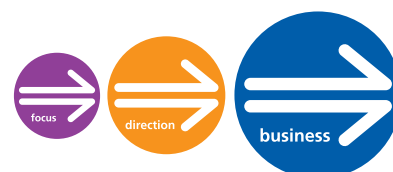
Joachim Roeser



Hugh Aldous



Larry Padfield



one focus - one direction - one business